

## **MOTOR EQUIPMENT OPERATOR – LEAD PERSON**

**Distinguishing Features of the Class:** The work involves responsibility for overseeing a group of workers performing laboring, construction, maintenance or repair tasks. The position involves participating in the performance of activities including the operation of various types of motor equipment and hand and power tools. The work is performed under general supervision according to established policies and procedures. Supervision may be exercised over the activities of laborers, motor equipment operators and heavy equipment operators. Does related work as required.

### **Typical Work Activities:**

- Operates a truck in connection with the removal of snow, refuse and garbage, and the transportation of stone, gravel and supplies;
- Operates a tractor or truck with snow loader, snow plow, or other attachment;
- Operates a loader, roller or other light construction equipment, also operates heavy construction equipment, directs supervision of heavy equipment operators;
- Participates in a variety of manual labor tasks subject to adverse weather conditions and often in an unpleasant environment;
- Performs preventive maintenance on automotive equipment, vehicles and other equipment;
- Performs manual labor, such as loading trucks, digging ditches, flushing sewers, cleaning culverts and removing trees;
- Performs safety inspection before operating equipment;
- May supervise a small group of laborers, motor equipment operators and heavy equipment operators as specific tasks require.

The above examples of duties are intended only as illustrations of the various types of work performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

### **Full Performance Knowledge, Skills, Abilities and Personal Characteristics:**

- Good knowledge of practices, tools and terminology of routine public work activities such as street, sewer or park maintenance;
- Good knowledge of materials, and hand and power tools used in grounds maintenance activities;
- Good knowledge of safety precautions necessary to prevent injuries on the job;
- Good knowledge of the geography of the County;
- Ability to lay out and lead the work of others;
- Ability to understand and follow oral and written instructions;
- Ability to work well with others and establish a good rapport with landowners in the work areas;
- Ability to prepare simple activity records and reports;
- Dependability;
- Willingness to work under adverse weather conditions and to respond to emergencies;
- Physical condition commensurate with the demands of the position.

**Motor Equipment Operator – Lead Person continued**

**Minimum Qualifications:** Graduation from high school or possession of a high school equivalency diploma and three (3) years of experience in construction, public works or related activities which included the operation of various types of automotive equipment.

**Special Requirement:** Possession of a valid New York State Driver's License appropriate to the vehicles operated. (Each appointing authority may have a variety of vehicles in their fleet.)

01/03/88

08/24/92

06/06/95

05/08/03

01/22/2009

CLASS: NON-COMPETITIVE – approved State Civil Service Commission 5/11/1993