



County of Orleans
Department of Personnel and Self Insurance

JOHN C. WELCH, JR.
Director

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MEMORANDUM

TO: Orleans County employees

FROM: John C. Welch, Jr. 
Director of Personnel and Self Insurance

DATE: September 25, 2013

RE: New Health Insurance Marketplace Coverage Options

In 2014, the health care reform law creates a new type of online marketplace for purchasing health insurance coverage. This marketplace is referred to as a Health Insurance Marketplace, or an Exchange. You are not required to purchase insurance coverage through the Marketplace. Orleans County is continuing to offer health coverage as explained in your collective bargaining agreements.

The Affordable Care Act requires Orleans County to provide the enclosed notice to help you understand your health insurance coverage options that will be available to you starting in 2014. Beginning in October 2013, you will be able to find and compare health insurance plans through the Marketplace and your coverage may start as early as January 1, 2014.

This letter and the required notice will be posted on the Orleans County intranet and internet under the Personnel Department.

More information on the health care reform law and the Marketplaces is available at www.healthcare.gov

enclosure

cc: Orleans County intranet & internet
file